



**P.O. Box 1233 \* Milford, PA 18337 \* seroproject.com \* 646-642-4915**

The Sero Project board, staff and volunteers stand with Black and Brown communities who are experiencing profound pain, loss and heartbreak in the face of continuing injustice and white supremacy-based systemic oppression. We abhor the atmosphere created and allowed to blossom that has led to the murder of George Floyd, Ahmed Aubrey, Breonna Taylor and so many others, as well as and the caging of brown children.

Sero believes the intentional and proactive involvement of community activists and PLHIV networks is required to end disproportionate violence, policing and incarceration of communities of Black, Indigenous and People of Color (BIPOC), trans and non-binary gender nonconforming individuals, sex workers, imprisoned and detained people, immigrant and migrant workers, substance users, people living with HIV or other disabilities, and no and low-income people.

Laws, hiring practices, social norms, and methods of policing anchored in centuries of white supremacy must change. We embrace our responsibility to lead in the dismantling of systems of oppression and white supremacy, and to combat anti-blackness in our communities, our organizations and in ourselves.

This commitment must be reflected not just in this moment, but must guide us daily in building a movement and an organization grounded in racial justice. This includes the commitment of our white staff members to self-education and leveraging their privilege in the service of racial justice.

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There are many ways white people can help to educate themselves and their communities, without putting an extra burden on black people to educate them. Here are a few links and suggestions:

[10 Documentaries To Watch About Race Instead Of Asking A Person Of Colour To Explain Things For You](#)

**(Some) Ways to stand with Black Communities:**

1. If you can donate, consider these [options](#)
2. If you can mobilize, consider collaborating with Bros in Convo Initiative in Orlando. They have been sharing helpful tools for local demonstrators and tools on doing the work beyond social media. [@brosinconv](#) Also, [@thedreamdefenders](#) do amazing work every day to help communities navigate safe and meaningful work in social justice.
3. If you can hold space with non-Black people to guide and counsel on systemic racism - great! Also, consider supplementing to those mentioned above, these individuals: [Tamika Mallory](#), [Brittany Packnett Cunningham](#), [Rachel Cargle](#) (these are Black activists on Instagram, you can find helpful articles in their bio links or simply google search their names for more information).
4. If you are a Black person that needs an outlet, is overstimulated by social media resources and the noise of media outlets, these resources may be helpful for you. Or feel free to start with resources found at [www.beam.community](#) [@\\_beamorg](#) on IG and Twitter and [Movement For Black Lives](#)
5. To put pressure on the City of Tallahassee to release the body camera footage and make arrests of the officers involved in Tony McDade's death, text 'Tony McDade' to 484848 to sign a petition.
6. Support, bring awareness, and demand justice for Black Trans women and men, saying their names [#lyannaDior](#) and [#TonyMcDade](#), two of too many trans men and women attacked and murdered every year. [#BlackTransLivesMatter](#)
7. If you know of other local movements and ways to stand with Black communities, **please** respond to this email thread for all to share and have access to.