



**Sero Project is hiring  
Sexual Justice Coordinator and Communications Director**

### **Sexual Justice Coordinator**

Sero Project is seeking an experienced, driven and hardworking organizer to coordinate Sero's efforts to create a closer alliance between HIV criminalization advocates and advocates opposing the criminalization of sex work. Specifically, Sero is leading an effort to generate support within the HIV community for the Safe Sex Worker Study Act (SSWSA), which would require the first ever national study on the the secondary effects of SESTA/FOSTA on sex workers.

The ideal candidate for this role will be able to lead the development and implementation of Sero's strategy for HIV criminalization reform intersectionality and serve as the lead for Sero's outreach, community education, and mobilization activities in priority states.

#### **How to Apply for the Sexual Justice Coordinator position**

To apply, a cover letter and resume should be submitted via [application link](#). If there are any questions about this position, please contact [jobs@seroproject.com](mailto:jobs@seroproject.com) with "**Sexual Justice Coordinator**" in the subject line. Incomplete submissions will not be considered. Due to the high volume of applicants only those selected for an interview will be contacted. Interviews will be conducted on a rolling basis until the position is filled.

**For more detailed information about the Sexual Justice Coordinator position, please refer to this link**

<https://www.dropbox.com/s/ej88rv628x0u1bh/Sexual%20Justice%20Coordinator.pdf?dl=0>

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### **Communications Director**

**Job Description** - Sero is seeking a candidate who is a strategic thinker with solid communications skills, a detail-oriented and hands-on collaborator who has a deep commitment to social justice organizing. You will develop and implement a comprehensive strategic communications plan and be responsible for the delivery and overall success of Sero's

communications, including coalition and network communications, external communications, media relations, and social media. A successful Director will have a strategic mindset and a love for writing, oral, graphic, and digital communications and will also invest in developing their team members and coalition members to communicate effectively on behalf of the group and its campaigns.

The Communications Director will develop and implement a comprehensive communications strategy and be an integral part of our visioning and work planning processes. The Communications Director will be a vital member of Sero's small, decentralized staff, advancing our Mission through strategic communication and helping to steer the organization through a critical period in our work and development.

A strong candidate for this leadership-level position will have demonstrated at least three years of experience working in a role with similar responsibilities, bring a passion for the issues we center and the people with whom we work, and have the desire to ensure personal and professional success through mission-driven work.

As Sero's Communications Director, you believe in building interpersonal relationships and have the skills to work respectfully, collaboratively, and effectively within a team environment and in coalition work. For the organization to be successful in achieving its Mission, you believe that it must consistently uphold its values and commitment towards fully inclusive and antiracist practices and policies, including in our communications strategy and implementation.

You have a keen eye for detail and deadlines so that you can get high-quality projects to completion. You understand the power and strategic use of storytelling through different media platforms to connect with the community and expand our network of stakeholders and partners. You're an exceptional writer and editor who also understands how to give writing and editing feedback to colleagues to achieve results and help your colleagues and collaborators build their communication strategy skills. You're a natural problem-solver who is comfortable working across generations and within and across diverse communities, including people of different races, ethnicities, socioeconomic classes, sexualities, and genders, while centering on racial justice. You're self-motivated, adaptable, and have the humble confidence needed to work independently and as part of a team.

The Communications Director will set and guide all communications, website, marketing, and public relations strategies to consistently articulate Sero's Mission. You will be the lead "do-er" on communications, ensuring that clear, compelling communications tell the truths of our community partners, increase the reach and power of people living with HIV, and contribute to the success of our campaigns for policy change.

### **How to Apply for the Communications Director position**

To apply, a cover letter and resume should be submitted via [application link](#). If there are any questions about this position, please contact [jobs@seroproject.com](mailto:jobs@seroproject.com) with "**Communications Director**" in the subject line. Incomplete submissions will not be considered and we can only accept serious candidates that apply through the link provided.. Due to the high volume of applicants only those selected for an interview will be contacted. Interviews will be conducted on a rolling basis until the position is filled.

For more detailed information about the Communications Director position, please use this link --

<https://www.dropbox.com/s/84uzkk99lxv54ew/Communications%20Director.pdf?dl=0>